

*Bimeda strives to achieve a goal of:*

- ZERO environmental incidents
- ZERO occupational illnesses
- ZERO work-related accidents

**By adhering to the following principles:**

- **PROVIDE** a safe working environment for all Bimeda staff and associates
- **RECOGNISE, RESPECT AND COMMUNICATE** relevant legislation and Bimeda standards to all
- **REPORTING, MANAGEMENT AND CONTINUOUS REDUCTION** of known and suspected risk activities and conditions
- **SUPPORTING** EHS priorities and objectives across the Group and ensuring that Bimeda EHS policy is adhered to by all staff and associates



**ehs** environmental health and safety  
**Charter**

*There is nothing we do that is worth hurting our people or planet!*

**Bimeda®**

# Environmental Health & Safety

Environmental Health and Safety is a core value and is the responsibility of all working in Bimeda.

## Environmental Health and Safety Policy

Bimeda's Environmental Health and Safety Policy, applied rigorously across all Group companies, is to:

- ▶ **COMPLY**, at a minimum, with all applicable legislation and continually improve our Environmental Health and Safety stewardship towards industry best practice
- ▶ **ENSURE** all employees and contractors respect and comply with the Group's Environmental Health and Safety requirements
- ▶ **SUPPORT** our companies in providing a healthy and safe workplace for our employees and contractors, taking due care of all customers and visitors at our locations
- ▶ **REQUIRE** all employees and contractors to work in a safe manner as mandated by law, site policies and industry best practice
- ▶ **EDUCATE, TRAIN AND MOTIVATE** Bimeda colleagues to work in a safe, environmentally responsible manner

## Environmental Health and Safety Management

Environmental Health and Safety Management is a daily priority of line management in every Bimeda facility. Safety personnel work closely with and assist line managers in developing safety management and improving safety performance. Bimeda Environmental Health and Safety Management systems are regularly reviewed taking into account industry best practice. Knowledge-sharing around the Group also plays an important part in this process.



Gavin L D Tierney  
Group COO

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**ehs** environmental health and safety  
**Policy**

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