

Why Bimeda?

Play Your Part In Global Excellence In Animal Health

Bimedacareers.com

BimedaCanada.com



COMPANY PROFILE

Cambridge, Canada

Foreword

Hello From Us!

We are delighted that you are considering a career at Bimeda.

We've produced this brochure to help you learn more about **Bimeda** as a global company, with a specific focus on our presence in **Canada**.

Bimeda is a global manufacturer, marketer and distributor of veterinary pharmaceuticals and animal health products and our operations in Canada are a core component of our global success. Our Canadian facility is located in Cambridge, Ontario and is approved to manufacture and distribute FDA, EU and Canadian regulated products. The veterinary medicines manufactured at **Bimeda Canada** play a vital role in optimizing the health of animals around the world.

Bimeda Canada proudly employs over 160 people across a broad variety of functions including Quality, HR, Commercial, R&D, Manufacturing, Logistics, Technical, Regulatory, R&D, Health and Safety, Supply Chain and more. As you read on, you'll find out more about **Bimeda Canada**, and why our organization could be a great option for the next step in your career.

Cambridge itself is a fantastic location with great neighbourhoods and plenty of recreational and cultural activities to enjoy all year round. We hope you enjoy reading about all the great things that **Bimeda** and Cambridge have to offer.

If you'd like to check out our current vacancies, or submit your resume, please visit **[Bimedacareers.com](https://www.bimedacareers.com)**

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The original premises of Bimeda Chemicals Ltd in Phibsboro, Dublin, Ireland

Introducing

Bimeda

Bimeda is a global manufacturer, marketer and distributor of veterinary pharmaceuticals and animal health products.

Bimeda was first founded in Ireland in 1960 and has since gone on to become a global presence in the animal health industry, with Bimeda products sold in over 75 countries around the world.

Bimeda in numbers:



Bimeda products
in over 80 countries



1000+
employees



8 R&D and
Regulatory Labs



2 Diagnostic
Labs



11 manufacturing
facilities in 8 countries

About Us

Our Vision

To be the partner of choice for optimizing the health and wellbeing of the world's animals.



Our Mission



We are passionate about providing solutions to help animal lovers and animal health professionals optimize the health and wellbeing of animals around the world.

Our Values



Collaboration



Accountability



Learning



Customer Focus



Innovation

**BIMEDA
CANADA**

About

Bimeda Canada

Where, What and Who?



420 Beaverdale Rd, Cambridge, ON N3C 2W4, Canada

Bimeda Canada proudly employs over 160 people across a range of functional areas, including;



R&D



Quality Assurance



Quality Control



Microbiology



Human Resources



Customer Service



Manufacturing



Warehousing



Maintenance



Continuous Improvement



Environmental Health & Safety (EHS)



IT

Our Work, Our Purpose

Teams at **Bimeda Canada** are passionate about our company mission and about the important role they play in optimizing the **health and wellbeing of the world's animals**.

Research and Development

Our research and development team in Canada form part of Bimeda's **global innovation group**, which sees our scientists from across Europe, North America and Latin America collaborate to develop an exciting pipeline of products which will anticipate and serve the future needs of the animal health sector.



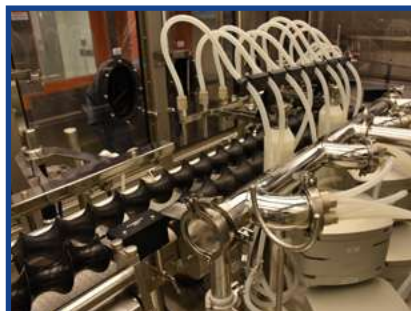
Manufacturing

Our facilities are approved for the manufacture and distribution of FDA-, EU- and Canadian-regulated products.

We have four manufacturing lines and have the capability for sterile injection production into glass and plastic vials, as well as sterile and non-sterile syringe production.



Line 10 Washer & Tunnel
Washes, sterilizes and cools vials automatically.



Line 10 Filling Station
Fills vials



Line 10: Stopper Station
Caps and seals vials

Quality

Our Quality team works tirelessly to assure the highest possible Quality standards for our products, processes and people; ultimately ensuring a continuous supply of our quality Bimeda products to our customers around the world.

Our Product Range

The wide variety of veterinary medicines manufactured at **Bimeda Canada** are used around the world **to optimize the health, welfare and productivity** of livestock, as well as promoting the **health and wellbeing** of horses, cats and dogs.



Our products include anti-microbial injections, equine pastes, anti-parasitic injections, injectable NSAIDs and vitamins.

Here's a few of the brands which are proudly manufactured by the **Bimeda Canada** team at our facility in Cambridge.

Equine Pastes:

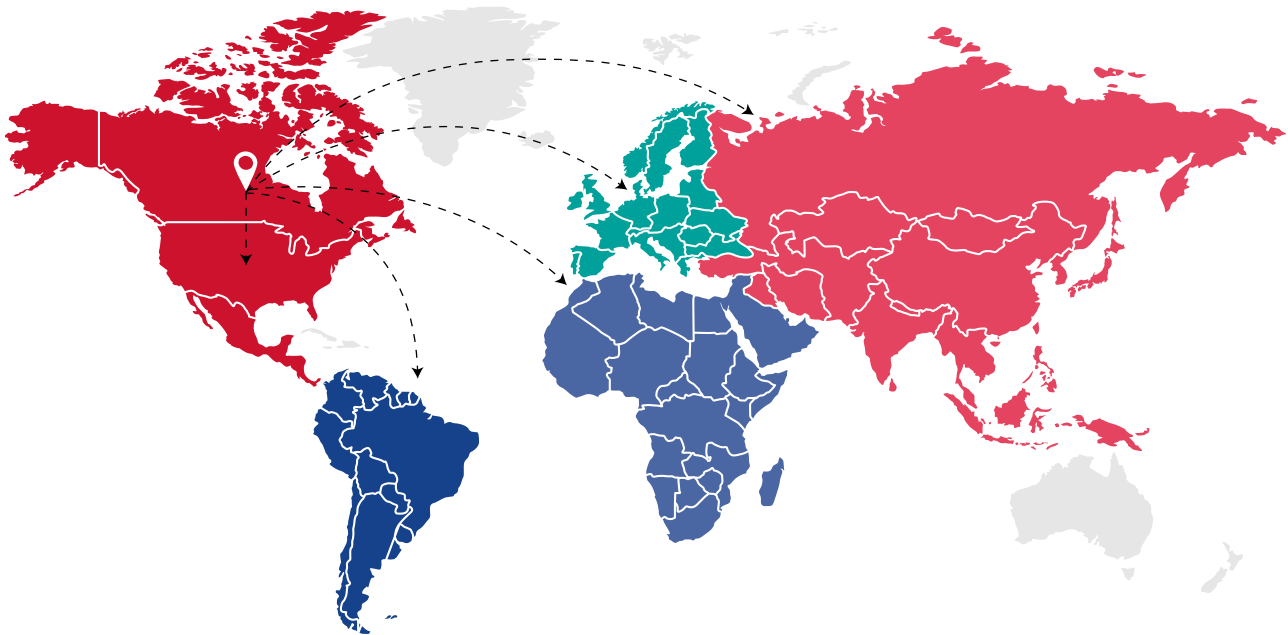


Injectables:



Our Role in Global Animal Health

Bimeda® Canada manufactured products are sold in countries around the world; playing a vital role in our mission of providing our customers with efficient science-driven solutions to continuously optimize the wellbeing of animals around the globe.



Commercial Operations and Customer Support

We have dedicated customer service, commercial and technical teams that are focused on surpassing the expectations of our customers.

Environmental Health & Safety (EHS)



The health and safety of our employees, contractors and visitors to site is a daily priority in every Bimeda facility.

Our environmental health and safety management systems are regularly reviewed and optimized; taking into account both industry best practice and input from our Bimeda safety colleagues at our facilities around the world.

Bimeda Values

At **Bimeda**, we live by our company **values** and are committed to a culture of **collaboration, accountability, customer focus, learning** and **innovation**.

Why Bimeda

Life at Bimeda Canada

We think Bimeda Canada is a fantastic place to work. But don't take our word for it! Check out these first-hand employee experiences.



DEVELOP AND GROW AT BIMEDA

Bimeda is an excellent environment to **develop and grow**. The size of the company means that you can gain experience in many different areas of the business and get involved in lots of different projects. This provides variety in your work and also continuous opportunities to learn.

Learning is very important to me as I thrive on new challenges and love finding ways to continuously improve the site from both an efficiency and a quality perspective. Employees are empowered to decide for themselves how involved they get in these different projects and you will never find yourself bored, as there is always a new challenge or improvement project you can work on!”

Amanda Da Silva

Director of Quality Affairs, Bimeda Canada



TEAMWORK, RESPECT AND THE CHANCE TO MAKE A DIFFERENCE

Bimeda is a place where every employee can influence change and make a difference. Bimeda is an employer where you have autonomy over your own work, can display personal initiative and make a difference. Everyone wants to have the **opportunity to make a difference** – otherwise what's the point!?!

Bimeda encourages teamwork and collaboration and colleagues treat each other with respect. Our continuous improvement program always drives teamwork. When you're faced with a problem, you are fully supported to work through the problem as a team. No one makes you feel badly for not knowing an answer; it is an atmosphere of respect and everyone supports each other to achieve one common goal.”

Shelby Hayes

EHS Manager, North America





City center of Cambridge, Waterloo, Canada
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Why Live In The Cambridge Area?

Why Cambridge?

One of three cities making up the Waterloo Region of Ontario, **Cambridge** is a **fantastic place to live and work**. Offering a diverse range of cultural and leisure activities, there really is something for everyone in Cambridge. Whether you are interested in the arts, the great outdoors, activities for kids or great places to socialise and dine out, Cambridge and surrounds have plenty to offer people of all ages and interests.

The [City of Cambridge website](#) is an excellent resource for people considering relocating to Cambridge, with information on everything from the local government services, to recreational activities, community events, places of worship, arts, culture and more.



Why Cambridge? I've lived here for 5 years now. Cambridge is a lively place with an old-town feel. It has lots of character and fun, independent businesses in the downtown areas. Since moving, I've felt welcomed in both neighbourhoods and I'm still discovering new and fun things to do in Cambridge; I don't plan on ever leaving!"

Craig Maughan,
QC Supervisor, Bimeda Canada



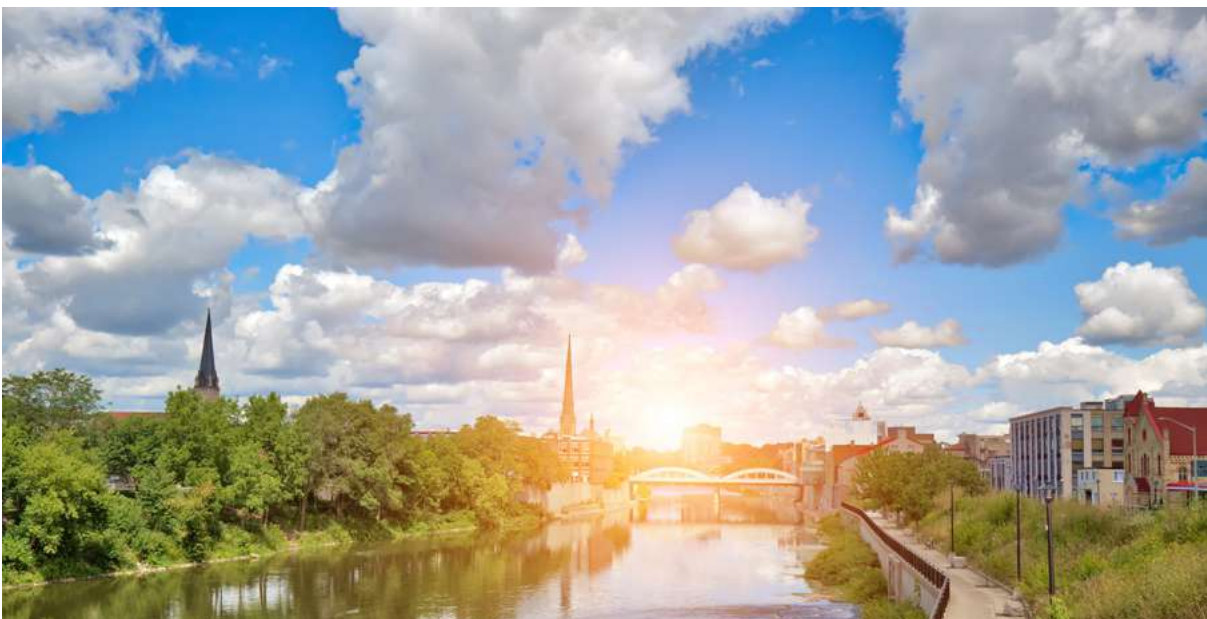
Activities in Cambridge

The Great Outdoors

Here's a small flavour of some of the great recreational activities you can enjoy in the area.

The Cambridge to Paris Rail Trail

Cambridge and surrounds offer some lovely urban and rural walks which cater to all levels of fitness. The beautiful Cambridge to Paris Rail Trail follows the old rail bed of the Lake Erie and Northern Railway between Cambridge and Paris. Hikers will walk along the Grand River, passing through 18 km of Carolinian Forest and enjoying spectacular views.



Grand River, Cambridge, Ontario, Canada



Activities for Children

The City of Cambridge offer a wide range of activities for children, such as performing arts and fitness programs. These activities provide great opportunities for children to make new friends and develop new skills.



Cambridge Butterfly Conservatory

Take a trip to the Cambridge Butterfly conservatory - a wonderful day out for all the family.

The 10,800 square foot indoor tropical garden features thousands of butterflies from all over the world, as well as tropical plants, waterfalls, streams, reflecting pools, tropical finches, Chinese painted quails and red-eared slider turtles.

Sports and Fitness

From pools to tennis courts, soccer fields to ice skating, there is something for everyone in Cambridge. Skateboarders, runners, basketball players, rowers and hockey players will be able to find plenty of opportunities to practice their favourite sport or activity in Cambridge. For the full range of sports organizations, check out this page on the [City of Cambridge website](#).



Culture and Arts

The City of Cambridge offers exciting arts and cultural opportunities for residents and visitors alike.



The Cambridge Centre for the Arts (CCA) offers many programs for both adults and children, which are led by professional artists, dancers, actors, writers, sewing instructors and potters. The CCA is also home to a fantastic art gallery.



Idea Exchange

The Idea Exchange encourages the community to explore reading, the arts, innovation and learning and offers events, courses throughout the city of Cambridge.



Theatre

The Hamilton Family Theatre is a state-of-the arts performing arts facility where musicals, plays, stand-up-comedy and concerts can be enjoyed year-round.

Festivals

The Grand River Film Festival



The Grand River Film Festival (GRFF) is a fantastic initiative which hosts both an annual festival and year-round film programs dedicated to bringing inspiring films to the Waterloo Region (Cambridge, Kitchener, Waterloo) and to using film as 'a vehicle for the community to build relationships and host meaningful conversations.

Food and Drink

There is no shortage of great options for dining out and socialising in Cambridge and the wider Waterloo region.



For lovers of beer, Canada's largest Bavarian festival, Oktoberfest, takes place annually in Kitchener.



For lovers of fresh, local produce, be sure to visit the Cambridge Farmers Market, which has been in existence since around 1830 and is one of Canada's oldest farmers' markets! Fun fact: scenes from hot TV show *The Handmaid's Tale* were filmed at the market.

Hopefully this gives you an idea of the sorts of activities you can enjoy when living in Cambridge or the wider Waterloo region. To learn more about the many great ways in which you can spend your free time in the Cambridge region, check out [Tripadvisor](#), the [GRFF website](#) and the [City of Cambridge website](#).

Why Bimeda Canada?

Bimeda Canada is a great place to work and the Cambridge and Waterloo area have plenty to offer for people of all life stages and interests.

If you think that **Bimeda Canada** could be a great fit for you, check out all our current vacancies on [Bimedacareers.com](https://www.bimedacareers.com), where you can also find out more about our company and ready first hand employee testimonials.

Don't see the position that is right for you? No worries-you can submit your resume for us to keep on file for when a suitable position becomes available!

Play Your Part In Global Excellence In Animal Health